



**Pyramid of Success**  
**NFTY-TOR Leadership Retreat**  
**Evyn Gadd, NFTY-TOR President**

**Touchstone Text:**

"The only limit to the height of your achievements is the reach of your dreams and your willingness to work for them." - Michelle Obama

**Goals:**

- **For leaders to identify their goal(s) for this year**
- **To recognize their fellow leaders' goals and the steps they will take to get there**
- **To understand it takes work to reach the top of the pyramid**

**Objectives:**

- Icebreaker: Leaders you love
- Identify a goal or list of goals for the year
- Make their pyramid and see the steps it will take to get to the top
- Share goals and steps
- Reflect

**Materials:**

- 5 plastic cups in one color
- 1 plastic cup in another color
- Sharpie

**People:**

- Program Leader (Evyn Gadd!)
- The coolest PPs (participants)

**Space Needed:**

- An open room with no furniture and lots of floor space so each PP has enough room to build their pyramid

**Time Table:**

00:00-00:10 Icebreaker  
00:10-00:15 Explain the rules  
00:15-00:30 Make the Pyramids  
00:30-00:55 Share and reflect

**Detailed Procedure:**

- 00:00-00:05 Icebreaker
  - As PPs all sit down (or all join zoom), welcome them and start with the icebreaker.
  - PL: Welcome to our Pyramid of Success program! First we are going to start with an icebreaker called leaders we love. Everyone will have 5 minutes to think of a leader that they admire or look up to. Along with that, you should also have a reason why you picked that person and



their best leadership quality. After the five minutes is up, we will all share.

- 00:10-00:15 Explain the rules
  - PL: We will be making pyramids of success! So the first thing we will need to do is right a goal or a couple goals that we want to accomplish this year on the 1 cup that is it's own color. For example the RCVP cup could say write meaningful services. We'll then set this cup to the side and begin writing the step cups. On these cups you will write the steps that it will take to reach your goal, so in the end we have a pyramid with the steps as the formation leading up to the top goal cup. We will have 15 minutes to do this part, feel free to chat with one another as you work and make your pyramids!
- 00:15-00:30 Make the pyramids
  - PPs and PL will write their goals and steps to achieve them on the cups. Then they will stack them up to make their pyramids of success. This should be fun, so everyone can talk and hang while working on their pyramids. Use creativity and feel free to decorate pyramids however you like!
- 00:30-00:55 Share and Reflect
  - Have all PPs and yourself share their goals at the top of their pyramid and the steps they said they would need to take to get there. Do these steps involve support from anyone on regional board? How can we work together to help you achieve your goal(s) for this year? Ask PPs after everyone has shared if there is anything they would like to adjust?
  - PL: Thank you all for participating and creating such creative, innovative, and important goals for this year! I am confident that we will be able to work together to help y'all achieve your goals!